Join the Cybersecurity and Artificial Intelligence Talent Initiative

Our government needs a strong cadre of cybersecurity and artificial intelligence professionals to thwart potential data breaches, safeguard existing systems and pioneer innovative solutions to our nation's most pressing technology challenges. The Cybersecurity and Artificial Intelligence Talent Initiative enables agencies to meet this critical talent need, leveraging support to attract, recruit and retain the next generation of motivated, mission-driven cybersecurity and artificial intelligence leaders.

Membership Benefits

Vetted Cybersecurity and Artificial Intelligence Early Career Talent
Participating member agencies receive unlimited access to pre-vetted candidates with recently completed cybersecurity or artificial intelligence degrees. Participants are placed in two-year fellowships through the Schedule A(r) hiring authority.

Professional Development Opportunities
Through participation in the program, each agency's candidates will receive the following professional development opportunities:

- Two years of leadership development and onboarding programming
- A cybersecurity or artificial intelligence industry mentor
- Technical assessments and skills training provided by N2K Networks
- Networking with like-minded early-career technology professionals across federal agencies

Onboarding for Existing and New Early-Career Cyber and AI Talent
Participating agencies may also send up to 20 existing early career staff, GS 7 – 11 or equivalent role, to our one-year leadership and onboarding program.

Quarterly Convenings for Member Agencies
Participating agency members will be invited to a quarterly meeting for agency leaders in cybersecurity and artificial intelligence to discuss cross-agency talent challenges and emerging trends in federal technology.

Learn More

To enroll your agency or learn more, contact:

Logan Kohl
(202) 539-6289

PARTNERSHIP
FOR PUBLIC SERVICE

Membership Costs

Participating federal agencies who wish to become members of the Cybersecurity and Artificial Intelligence Talent Initiative must enroll in accordance to agency size.

Agency Size	Number of Employees	Price
Large	More than 15,000 employees	$30,000
Medium	1,000 to 15,000 employees	$20,000
Small	Less than 999 employees	$10,000

Agency headquarters and subcomponents must enroll separately to receive access to talent and additional program benefits.

Agency Commitment

As a part of the membership to the initiative, agencies will provide the following:

- Full-time, two-year position(s), inclusive of salary and benefits, beginning in the summer or fall of 2025
- Work with the Partnership to create a position summary of available roles
- Identify a relevant agency representative to participate in the selection process
- Provide meaningful work that exposes the participant(s) to the agency's mission
- Ensure participants obtain the appropriate security clearances

Agencies that wish to support existing staff through participation in leadership and onboarding:

- Share the program registration form with agency cyber and AI staff within their first year in a federal role
- Support participating staff attendance in roughly 30 hours of leadership and professional development training over a one-year timeline

" The CTI Program has been a phenomenal opportunity. Through federal service, I have been empowered to grow and contribute to a mission that is meaningful and impactful. "

- Jillene, National Oceanic and Atmospheric Administration

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.