

Cybersecurity and Artificial Intelligence Talent Initiative

Join the next generation of federal cyber and AI leaders.

The Cybersecurity and Artificial Intelligence Talent Initiative is recruiting the next cadre of technology leaders to protect our nation's digital infrastructure and aid the implementation of AI resources in the American economy. Recent graduates in cybersecurity or artificial intelligence-related fields are encouraged to apply for this unique opportunity to launch their careers while gaining federal work experience and leadership training. Participants make an immediate difference protecting and modernizing the nation's digital economy, while building their networks and leadership skills. After pursuing a cybersecurity or artificial intelligence-related undergraduate or advanced degree, program participants will:

- Work for two years in a full-time cybersecurity or artificial intelligence role at a federal agency
- Receive leadership and professional development training, supplemented by technical training from our program partner, N2K Networks
- Gain access to an industry mentor and a network of technology professionals

Program Eligibility

- U.S. citizenship
- Current enrollment at or recent graduation from an accredited educational institution in an undergraduate or graduate cybersecurity or artificial intelligence related degree program
- Completion of a cyber or AI related degree (Including, but not limited to: computer science, artificial intelligence, engineering, information security, data science, machine learning, information technology or mathematics) with an expected graduation date between January 2023 and August 2025.
- Superior academic achievement and a GPA of 3.0 or above.

Applications will open on Sept. 12, 2024, and close on Nov. 8, 2024. Offers will be made during the spring and summer of 2025. Selected candidates can expect to start in the fall of 2025.

Learn More

For more information, contact info@cybertalentinitiative.org

Operating Partner



The Partnership for Public Service is a nonprofit, nonpartisan organization working to build a better government and a stronger democracy. By advocating for needed policy changes, helping agencies improve their recruiting and hiring strategies, and improving public awareness about federal opportunities, we remove barriers that prevent candidates at all experience levels from entering public service. Learn more at ourpublicservice.org.

Past Participating Agency Employers Have Included



- Census Bureau
- U.S. Coast Guard
- Department of Health and Human Services
- Department of Housing and Urban Development
- Department of the Treasury
- Environmental Protection Agency
- Federal Bureau of Investigation
- Federal Deposit Insurance Corporation
- Federal Election Commission
- National Oceanic and Atmospheric Administration
- U.S. Secret Service
- U.S. Army



Roughly 75% of program participants obtain a security clearance during their time in the program