



Intergovernmental Personnel Act (IPA) Talent Exchange Onboarding Program

OVERVIEW

The Partnership for Public Service is holding a series of virtual onboarding sessions so that those from academia, non-profits and state and local governments who will begin federal assignments—including under the [Intergovernmental Personnel Act](#)—are prepared to succeed as they bring their talents to federal agencies.

IPA candidates and fellows will be given important insights to navigate the federal workplace so they can tackle significant issues such as dealing with aspects of the COVID-19 pandemic, pressing economic issues, the devastating effects of climate change and helping agencies implement President Biden's [executive order](#) on racial equity to address entrenched disparities in the services and benefits provided by the federal government.

The onboarding sessions are designed to:

- Empower a successful transition to federal service.
- Impart essential knowledge about the federal government so IPAs and fellows are better prepared to serve as change agents.
- Provide strategies to build effective relationships with appointees and career staff to maximize impact.
- Keep IPAs and fellows connected so they can seek advice and support throughout their placement.

To register, please email ipaprogram@ourpublicservice.org with your full name, title of your IPA/fellow assignment, and the federal agency where you will be serving.

More information on each program session is included below.



SESSION 1: Introduction to the federal government and IPA Talent Exchange (virtual)

Meet current and former IPAs/fellows and gain a better understanding of how the federal government operates, its key processes and people, and ways to get to know your agency quickly.

Session topics

- The challenge and opportunity of a federal assignment: advice and perspectives from former IPAs/fellows.
- Public service leadership and what it means to serve in government.
- Working with federal agencies, the White House, the Office of Management and Budget, and Congress.
- Key processes, tools and data to learn about an agency.



SESSION 2: Federal government processes and priorities deep dive (virtual)

Share best practices and key lessons from IPAs/fellows and build deeper expertise in government processes and priorities.

Session topics

- Peer discussion: IPA/fellow experiences, reflections and lessons.
- Succeeding with execution.
- Understanding the federal budget, ethics and optics, talent and hiring, setting priorities and interagency management council structures.



SESSION 3: Leading change, achieving results, making an impact (virtual)

Session topics

- Peer discussion: IPA/fellow experiences, reflections and lessons.
- Policy spotlight: racial equity and service delivery.
- Driving results and accountability.